TURAS
LEADERSHIP

COMPANY OVERVIEW

Turas Leadership Consulting, Inc. provides leadership development, team building, organizational consulting and executive coaching services that generate measurable impact, resulting in deeper engagement and increased productivity. Through our Leader-First Transformation™ model – a research-backed approach to organizational transformation that develops the inner capacities leaders need to catalyze lasting change - we help leaders achieve clarity, improve collaboration and trust across teams, and create healthier, more resilient organizational cultures.

CORE CAPABILITIES

- Leadership Development Programs – Custom-designed programs and workshops focused on developing existing and future leaders.
- Team Building Workshops – Culture-building sessions that strengthen collaboration among teams.
- Executive Coaching – Individual and team strengths-based coaching for senior and emerging leaders.
- Executive Thought Leadership – Communications strategy and execution to amplify executive thought leadership within a specific industry.
- Organizational Consulting – Mission/Vision/Values development, audits, assessments and tailored interventions to enhance performance and engagement.

SUMMARY OF QUALIFICATIONS

- Corporate & Higher Education Sector Expertise: Deep familiarity with the culture and challenges of organizations in the technology, healthcare, higher education and professional services sectors, including AI transformation, stakeholder engagement, internal communications, and reputation management.
- Proven Facilitation Skills: Skilled in guiding diverse stakeholders toward consensus and shared purpose through inclusive, human-centered facilitation methods.
- Trusted by Senior Leaders: Strong record of successful partnerships with C-Suite executives, university administrators, department heads, and HR leaders who value practical insight, ongoing support, discretion, and authenticity.
- Extensive Leadership Experience: More than 20 years of experience in various leadership positions, and designing and facilitating programs that strengthen leadership capacity, emotional intelligence, and team alignment.
- Certified Executive Coach: Gallup-Certified CliftonStrengths® Coach with advanced training and education (M.A. in Organizational Leadership) in leadership psychology, organizational behavior, and systems thinking.

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DIFFERENTIATORS

- Proprietary Leader-First Transformation™ model - a leadership-centered approach to organizational transformation that develops the inner capacities leaders need to catalyze lasting change.
- Deep expertise in transformative leadership, servant leadership, systems thinking and cultivating psychological safety.
- Proven track record guiding senior leaders through complexity and change.
- Strengths-based coaching methodology grounded in positive psychology.
- Expert facilitation that builds trust, inclusion, and accountability within teams.

CONTACT INFORMATION

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Business Type: California-Based Corporation

Certifications: Woman-Owned Small Business
Member, Association of Change Management Professionals
Gallup-Certified CliftonStrengths® Coach

EID/CAGE: EWZRW1LQJVQ8/195R3

NAICS Codes: 611430 – Professional and Management Development Training
541611 – Admin. & General Management Consulting Services
541612 – Human Resources Consulting Services
541618 – Other Management Consulting Services

GALLUP CERTIFIED Strengths Coach CliftonStrengths

WOMEN OWNED CERTIFIED BY | WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

ACMP Member ASSOCIATION OF CHANGE MANAGEMENT PROFESSIONALS